



St Andrew the Great, Cambridge (Charity no. 1133975)

Domestic Abuse Policy

Information

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Versions

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1	June 2024	Amy Robertson	Refreshed document.
1.1	March 2025	John Percival	Reformatted Update web addresses
1.2	June 2025	Dawn Dilley	Contact details updated for new PSO and additional Deputy PSO added

Comments or Feedback

Add to [working document here](#) or email church.office@stag.org.

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Domestic Abuse Policy

1. Policy

1.1 All forms of domestic abuse are wrong and must stop. We are committed to promoting and supporting safer environments which:

- (a) ensure that all people feel welcomed, respected and safe from abuse;
- (b) work to protect those experiencing domestic abuse;
- (c) recognise equality amongst people and within relationships;
- (d) refuse to condone any form of abuse;
- (e) enable and encourage concerns to be raised and responded to openly and consistently.

1.2 We recognise that:

- (a) all forms of domestic abuse cause damage to the survivor and express an imbalance of power in the relationship;
- (b) all survivors (regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity) have the right to equal protection from all types of harm or abuse;
- (c) domestic abuse can occur in all communities;
- (d) domestic abuse may be a single incident, but is usually a systematic repeated pattern which escalates in severity and frequency;
- (e) domestic abuse, if witnessed or overheard by a child, is a form of abuse by the perpetrator of the abusive behaviour;
- (f) working in partnership with children, adults and other agencies is essential in promoting the welfare of any child or adult suffering abuse.

1.3 We will respond to domestic abuse:

1.4 In all our activities by:

- (a) Valuing listening to and respecting both survivors and alleged or known perpetrators of domestic abuse, whilst appreciating the need to ensure a distance is kept between the two and refusing to condone the perpetration or continuation of any form of abuse

1.5 In our publicity by:

- (a) raising awareness about other agencies, support services, resources and expertise, through providing information in public and women-only areas of relevance to survivors, children and alleged or known perpetrators of domestic abuse.

1.6 When concerns are raised by:

- (a) ensuring that those who have experienced abuse can find safety and informed help;
- (b) working with the appropriate statutory bodies during an investigation into domestic abuse, including when allegations are made against a member of the church community.

1.7 In our care by:

- (a) ensuring that informed and appropriate pastoral care is offered to any child, young person or adult who has suffered abuse;
- (b) identifying and outlining the appropriate relationship of those with pastoral care responsibilities with both survivors and alleged or known perpetrators of domestic abuse.

1.8 We are committed to reviewing our policy and procedures regularly.

2. Contacts

2.1 If you have any concerns about the welfare of a child, or the care that is being provided

OR

If you need to talk to someone about something in our church that isn't right or has upset you

2.2 Please get in touch on 01223 756436 or safeguarding@stag.org with:

2.3 Dawn Dilley (Safeguarding Officer)

2.4 Simon Armitage (Deputy Safeguarding Officer)

2.5 James Steer (Deputy Safeguarding Officer)

2.6 If you would rather speak to someone outside of the church, please see the contacts below or visit the Diocese of Ely Safeguarding website:

<https://www.elydiocese.org/safeguarding.php>

2.7 Diocese of Ely Safeguarding Team: Duty Telephone: 01353 652747 – this is a 24-hour messaging service. Leave a message and the Diocesan Safeguarding Advisor on duty will call you back promptly to discuss with you.

2.8 Where immediate danger is likely: call 999

2.9 To contact the Local Authority:

(a) Children's Social Care 035 045 5203

(b) Adults' Social Care 035 045 5202

(c) Out of hours Emergency Duty Team Children and Adults 01733 234724

2.10 Helplines

- (a) 24-hour National Domestic Violence helpline 08082000247
- (b) Action on Elder Abuse helpline 08088088141
- (c) NAPAC – offers support and advice to adult survivors of childhood abuse
08088010331
- (d) Cruse – bereavement helpline 08088081677
- (e) Family Lives – provides support and advice on family issues 0808800222
- (f) MACSAS – for people who have been abused by church officers 08088010340
- (g) Samaritans – for people struggling to cope and needing someone to talk to
116123
- (h) SupportLine – confidential emotional support 01708 765200

2.11 Websites

- (a) Women’s Aid www.womensaid.org.uk
- (b) True Freedom Trust www.truefreedomtrust.co.uk
- (c) Living Out www.livingout.org
- (d) Restored www.restoredrelationships.org
- (e) NSPCC www.nspcc.org.uk
- (f) Stop It Now www.stopitnow.org.uk
- (g) Hourglass www.wearehourglass.org
- (h) Barnados www.barnados.org.uk
- (i) Modern Slavery www.gov.uk/government/collections/modern-slavery
- (j) Christian Recovery Spiritual Abuse www.nacr.org/nacr-institute/pastoral-care-and-abuse/spiritual-abuse
- (k) Carers Trust www.carers.org
- (l) Safeline www.safeline.org.uk