



# ST ANDREW THE GREAT

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[www.stag.org](http://www.stag.org)

## Female Student Worker

St Andrew the Great is seeking to appoint a godly Female Student Worker to work with undergraduate students in the heart of Cambridge. God has given us an amazing opportunity to be working with large numbers of undergraduate students from the University of Cambridge and Anglia Ruskin University. Over many years now, the aim of our student ministry has been to reach out into the city with the good news of Christ, and to disciple students, so that, at the end of their time in Cambridge, they might be sent out as godly, mature Christians who will serve our Saviour, His gospel and His people in various settings across the UK and around the world. Our vision as a church is *“The Gospel to Cambridge, Gospel Workers to the World.”*

### Our church

St Andrew the Great (StAG) has a diverse congregation which reflects our location in Cambridge city centre. We mainly comprise four groups of people: families and city (Cambridge resident) members, internationals, undergraduates, and 20-30s. As a church, we depend upon God in prayer and put teaching the Bible at the heart of all we do as we believe it equips us with all we need in living for His glory. In the past 25 years, there have been three church “grafts” to other local parishes and, most recently, a church plant to Huntingdon in 2018. We are a member of ReNew, and the PCC has passed a resolution in line with the House of Bishops’ declaration and receives additional oversight from the Bishop of Ebbsfleet.

### The Student Staff and team

The student staff team consists of the Curate or Associate Vicar for Students, a Female Senior Student Worker, and several male and female Student Workers. Student Workers are primarily supported financially by the [Jesus Lane Trust](#).

There is also a ‘student team’ consisting of recent graduates and members of the wider church family who volunteer to run small-group Bible studies and meet one-to-one with students. Our Student Workers are involved in discipling both students and the student team.

## About the role

### The main responsibilities of a Female Student Worker:

- Leading small group Bible studies and courses, training students and volunteer Bible study group leaders.
- Teaching and co-teaching seminars and 'student lunch', leading reading weeks, and taking other opportunities as time allows.
- Meeting up individually with female students and with the female student team, to read the Bible one-to-one, and to support, pray with and disciple them.
- Responsibility for a 'pastorate' of about forty students and a team of about eight small group leaders, including writing leaders' notes for Bible studies.
- Supporting students in their evangelism, including meeting their friends and encouraging evangelistic initiatives, e.g. being linked with a college Christian Union group.
- Responsibility for some practical aspects of the student work of St Andrew the Great, such as helping to co-ordinate the annual student getaway, organising Student Team training days, and overseeing production of publicity.
- Taking initiative to develop the student ministry.
- Maintaining excellent standards in safeguarding.
- Participating in regular staff team activities, meetings and times of prayer

Whilst work amongst undergraduate students is a Student Worker's main responsibility, the candidate will need to demonstrate a commitment to flexibility according to the wider needs of the church. The job description may necessitate revision over time as the needs of the role and the church change.

The role can also include:

- Supervision of an intern
- Broader administrative responsibilities
- Leading short-term mission trips
- Participation in leading services
- Participation in one-off whole church events, including assisting in children's or youth groups on an occasional basis (e.g. at our Church Day Away)
- There may be scope for increased responsibility according to prior experience.

We encourage Student Workers to continue their own personal development and training through reading and directed study. If you would like to consider combining this role with further training, e.g. Cornhill or similar, please ask at interview.

## About you

When seeking someone to join the StAG staff team, we are looking for someone who is:

- Godly in life (Titus 1:7-8), able to set an example to others
- Sound in Christian faith (Titus 1:9)

- Prayerfully dependent on God (John 15:5-8)
- Willing to suffer for the gospel (2 Timothy 1:8).
- Aligned with the vision, ethos and core beliefs of StAG, including that preaching and teaching from the Bible is the principal means of evangelism and discipleship that God has given us.
- A current member, in good standing, of a Bible-teaching church.
- A people person, glad to work in a team, eager to learn and able to get on with all sorts of people.

For this particular role:

	Essential	Desirable
<b>Character</b>		
Spiritually and personally mature	✓	
Able to relate well to students and team members	✓	
Hardworking and willing to work unsociable hours when necessary	✓	
Able to give and receive criticism constructively	✓	
A commitment to the protection and safeguarding of children, young people and vulnerable adults	✓	
<b>Skills</b>		
Able to understand and teach God's word in a way that is faithful and engaging	✓	
Able to organise a team of leaders to ensure events are safe and enjoyable for all	✓	
Relatively recent experience of student life or ministry to students		✓
Organised, capable of balancing and wisely prioritising a diverse workload.		✓
Proficient in the use of general IT tools (e.g., Microsoft 365, ChurchSuite)		✓
<b>Experience</b>		
Teaching the Scriptures – handling God's Word responsibly and communicating it to a variety of people, Christian and non-Christian.	✓	
Participation on a church staff team and familiarity with the demands of ministry		✓
Involvement in one-to-one discipleship		✓
Working with people from a range of nationalities and backgrounds.		✓
<b>Knowledge</b>		
Biblical understanding of church and ministry	✓	
Basic safeguarding good practice	✓	

	Essential	Desirable
Awareness of the particular workload patterns/expectations of term-oriented student ministry		✓
Familiarity with contemporary culture as experienced by young people, including at university, online, and socially, and awareness of challenges around mental health and Christian discipleship today.		✓
Education		
Three A-Levels (or equivalent)	✓	
Bachelor's Degree		✓
Some theological & ministry training (e.g. Cornhill or Gospel Partnership equivalent course)		✓

### Package and main terms and conditions

Hours: preferably full-time (up to 45 hours a week). Standard working days will be Sunday – Friday with some evening meetings. Part-time applications will be considered and pay will be pro-rated.

Salary Range: Salary and package will be set according to prior training and experience, but is expected to be in the region of £26,000 per annum. An accommodation allowance of around £8,900 will also be provided.

Basis of employment: This is a permanent position. It includes a 3-month probationary period and a notice period of one full academic term. Previous post-holders have typically stayed in the role 2-5 years before moving onto further theological training, mission work or other ministry roles

Start Date: late-August / early-September 2026 preferred. Later start dates will be considered (this should be outlined in an application).

Work Location: St Andrew the Great Church, St Andrew's Street, Cambridge, CB2 3AX.

Holidays: You would have 44 days annual leave per annum (inclusive of bank holidays, and normally taken outside of university term time, of which not more than 6 may be Sundays). You would also be encouraged to go on one conference for your personal benefit and on-going training each year, for which all expenses would be paid (this does not count as holiday). You would be encouraged to serve at one summer 'camp' or activity (this does not count as holiday).

Reports to: Student Workers are line-managed by the Associate Vicar (Students), who is the responsible person for appointment to this role.

Right to Work: You must have the right to work in the UK.

An Occupational Requirement exists for the post-holder to be a practising Christian woman in accordance with Schedule 9 of the Equality Act 2010. In order to be effective in post, the post-holder must also be a committed member of our church family at St Andrew the Great.

### **Safeguarding**

St Andrew the Great takes the safety of everyone within the church very seriously. All staff are expected to share this commitment, to abide by our safeguarding policy (see [stag.org/safeguarding](http://stag.org/safeguarding)) and to complete the relevant safeguarding training. All appointments are subject to acceptable pre-appointment checks, a satisfactory Enhanced DBS check for work with children (without Barred List/s checks) and completion of a Church of England Confidential Declaration Form. This is because this role is exempt from Section 4(2) of the Rehabilitation of Offenders Act 1974 by virtue of being included in the ROA Exceptions Order and the Police Act 1997 (Criminal Records) Regulations. The person appointed will need to sign the St Andrew the Great Leader's Agreement and Statement of Faith.

As part of our care for one another, all staff are expected to work within our staff policies, including our health and safety policy.

### **Application and selection process for the post**

At this stage we welcome both informal enquiries and actual applications. If you have any questions about the role, please contact Sarah Gibson, our Senior Female Student Worker ([sarah.gibson@stag.org](mailto:sarah.gibson@stag.org)) or Ed Underhill, our Associate Vicar ([ed.underhill@stag.org](mailto:ed.underhill@stag.org)). Please feel free to visit on a Sunday in advance of interviews.

To apply, please send to the Senior Administrator ([church.office@stag.org](mailto:church.office@stag.org)) a completed application form (including referee details) – available from [stag.org/vacancies](http://stag.org/vacancies)

The closing date for applications is 11am, Thursday 25<sup>th</sup> June 2026, although we encourage early applications and reserve the right to make an appointment before the closing date. Interviews will be held late June/early July. Applications will be shortlisted for interview according to the criteria above. Prior to interview, we normally request references, and shortlisted applicants will be asked to complete a Confidential Declaration form.

If no appointment is made after this initial round of interviews, we will continue to advertise the post on our website. In this case, any subsequent applications will be considered at the point they are received and candidates interviewed until we fill the post. Please check our website to see if this post is still being advertised: [www.stag.org/vacancies](http://www.stag.org/vacancies)

*All of the information collected during the recruitment process is necessary and relevant to the performance of the role applied for. It will be used for recruitment purposes only. For more information on how we use the information you have provided, please see our [privacy notice](#).*