



Ministry Internship, with music specialism (starting August 2026)

St Andrew the Great (StAG) is a large evangelical Anglican church in the heart of Cambridge. We have a thriving congregation including many students, internationals and people in their 20-30s. Our vision is "The Gospel to Cambridge, Gospel Workers to the World."

We are looking for Ministry Interns to join the team at St Andrew the Great for one or two years from August 2025, including an intern eager to include a focus on music ministry within their wider role. Applicants need to be eager to serve humbly, demonstrate a good grasp of Christian truth and knowledge of the Bible, model Christian living, have some prior experience in serving using their musical gifts, and have a genuine interest in exploring whether full-time Christian ministry is for them.

There are three main components to the year: training, ministry and service.

Training

Throughout the year Ministry Interns will receive a range of Bible teaching and ministry training, in several specific areas.

- **TEAM** - Interns spend a day a week at the [Training for East Anglia Ministry](#) course. This focuses on helping people understand and teach the Bible and spends time looking at a broad spectrum of Christian ministry including areas like counselling, evangelism, mission and youth work. The course is taught through a mix of lectures, discussions and small group work.
- Regional training – it is intended that the Music Intern will join others in similar roles across the region for music specific training (on a termly or monthly basis, in London) and will be encouraged to attend more local cross-church development events focused on music ministry.
- **Lunch with Alasdair Paine** – during term time Interns join our vicar Alasdair each week for lunch to discuss his upcoming sermon. This is a great opportunity to learn about the work that goes in to preparing a sermon as well as giving you the opportunity to ask questions, and provide input.
- **Mentor** – each Intern will have a ministry supervisor, with whom they choose a book to read or a personal study project to work on. The Music Intern will receive supervision from an experienced church staff Music Director.
- **Conference** – all Interns attend the [9:38 Maximise Conference](#), free of charge.

Ministry

There are also lots of opportunities for gospel ministry. Each Ministry Intern is assigned a major and a minor ministry area, and will be able to try out a breadth of work related to that area.

- **Major Ministry** – Music! This will involve gaining experience of participating and leading service bands, the process of planning a gospel shaped service (including song selection), managing volunteer teams, basics of AV systems, training and equipping our musicians and tech teams both to serve skillfully and to grow spiritually, and developing your own skills and gifts, both musical and theological, to contribute creatively to music ministry in the church and beyond.
- **Minor Ministry** – this is a chance to get experience of a different area of church life, like a regular small group ministry such as Focus (undergraduates), iHub (internationals), or Hub (20-30s), trying out leading Bible studies, and meeting individuals in an one to one relationship for pastoral care.
- **Other opportunities** – there are many other informal opportunities to do ministry at StAG events and elsewhere. This might involve occasional preaching at a smaller local church or a college chapel,

giving a talk to older people at Wednesday Outlook, engaging with non-Christians as a CU Guest or leading evangelistic talks and Bible studies.

Service

A crucial element of the Ministry Intern Year is to support the practical aspects of the church's activities.

- **Main responsibility** – each Intern will have a main area of practical responsibility, like ordering supplies, AV/Tech, or being responsible for the upkeep of the kitchen.
- **Set-Ups** – once a day there is a buildings set-up for the whole Intern team, to clear up after one event and prepare the church building for the next.
- **Other areas of service** – Interns will also usually serve at a mid-week crèche and there are a few other practical tasks that happen outside of term-time.

Funding

Each Intern is encouraged to apply to the Jesus Lane Trust for a grant to cover living costs, and accommodation is provided free of charge. We do not expect our Interns to need to raise their own funds.

The post is subject to full enhanced DBS disclosure (for regulated activity with children) and the person appointed will need to sign the Leaders' Agreement and Statement of Faith, and complete a Confidential Declaration Form.

St Andrew the Great takes the safety of everyone within the church very seriously and expects all voluntary workers to work within the church safeguarding policy (see www.stag.org/safeguarding) and complete the necessary safeguarding training.

An Occupational Requirement exists for the voluntary worker to be a practising Christian in accordance with Schedule 9 of the Equality Act 2010.

In order to be considered for this role applicants must have the right to work/volunteer in the UK (e.g. settled status or graduate visa) for the duration of the role.

Application

To apply, please send a **CV, and a completed application form** (download in [word](#) / [pdf](#)) to:

Senior Administrator, St Andrew the Great, St Andrew's Street, Cambridge, CB2 3AX

Or by email: church.office@stag.org

Closing date for applications is 2pm, 6th February 2026.

Interviews will be held in late February 2026.